SFO TECHNOLOGIES PRIVATE LIMITED

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Environmental Policy

SFO Technologies Private Limited is committed to integrating environmental sustainability into every aspect of our operations, both direct and throughout our value chain. This policy aligns with the Paris Agreement, the Kunming-Montreal Global Biodiversity Framework, the United Nations Sustainable Development Goals (SDGs), and the principles of the United Nations Global Compact (UNGC). Our approach is driven by the principles of a circular economy, protection of natural environment, climate action, and the sustainable use and management of water resources.

Climate Change

- 1. Achieve net-zero greenhouse gas emissions by 2050, in line with the goals of the Paris Agreement.
- 2. Implement energy-efficient technologies and practices to minimize energy consumption and promote the use of renewable energy sources wherever feasible.
- 3. Invest in credible carbon offset projects to neutralize unavoidable emissions, contributing to global carbon reduction efforts.
- 4. Develop and implement strategies to adapt to the impacts of climate change on our business operations and supply chain resilience.
- 5. Not support or engage in activities that undermine climate science or regulations aimed at mitigating climate change.
- 6. Implement circular economy practices to reduce waste, enhance resource efficiency, and lower our carbon footprint.

Water

- 1. Implement water-efficient technologies and practices to reduce water withdrawal and consumption in our operations and encourage suppliers to adopt similar measures.
- 2. Implement measures to prevent and reduce water pollution, ensuring that our discharges meet or exceed regulatory standards.
- 3. Support access to safe water, sanitation, and hygiene (WASH) services for local communities.
- 4. Engage in collaborative water stewardship initiatives to promote sustainable water management in the regions where we operate.
- 5. Protect and restore freshwater ecosystems affected by our operations.

Waste

- 1. Adopt a lifecycle approach to minimize waste generation and maximize resource recovery and reuse, supporting circular economy.
- 2. Go beyond compliance to proactively reduce waste and enhance environmental performance.



Air Quality

- 1. Meet or exceed all relevant air quality regulations and standards.
- 2. Implement best practices and technologies to minimize air emissions and improve air quality.

Biodiversity

- 1. Ensure our operations do not negatively impact threatened and protected species.
- 2. Prohibit the trade and use of species listed under the Convention on International Trade in Endangered Species (CITES).
- 3. Respect and protect legally designated protected areas in our operational regions.
- 4. Engage with suppliers to ensure they adhere to sustainable sourcing practices that minimize impacts on biodiversity, including avoiding sourcing from ecologically sensitive areas.
- 5. Support initiatives that conserve and restore ecosystems, particularly those critical to biodiversity conservation, through partnerships and direct investments.

Hazardous Substances

- 1. Reduce the use of hazardous substances in our operations and products.
- 2. Implement measures to safely manage and dispose of hazardous substances, ensuring compliance with all relevant regulations.

Stakeholder Engagement

- 1. Engage stakeholders, including employees, suppliers, customers, and local communities, in our environmental initiatives and build capacity on environmental issues.
- 2. Recognize and protect the rights of Indigenous Peoples and local communities in our areas of operation.
- 3. Acknowledge and support the human right to water and sanitation for all individuals.
- 4. Participate in collaborative efforts to promote sustainability goals at a landscape level, including river basin initiatives.

Continuous Improvement and Compliance:

- 1. Regularly monitor and report on key environmental performance indicators related to climate change, biodiversity, and water management to stakeholders.
- 2. Provide training to employees and suppliers on environmental best practices and their role in achieving our environmental goals.
- 3. Ensure compliance with relevant customer requirements, environmental laws, regulations, and international standards pertaining to climate change, biodiversity, and water management.

Leadership and Accountability:

- 1. Senior management will provide leadership and allocate resources necessary to achieve the objectives outlined in this environmental policy.
- 2. Regularly review and update this environmental policy to reflect advancements in scientific knowledge, technology, and regulatory requirements, ensuring our ongoing commitment to sustainability.

Conclusion

SFO Technologies Private Limited is dedicated to driving positive environmental change through sustainable practices, regulatory compliance, and proactive initiatives. We will regularly review and update this policy to ensure continuous improvement and alignment with global sustainability goals.

Nagoor Jehangir Rawther Chairman and Managing Director

Date : 11 /July/2024

