



OCCUPATIONAL HEALTH & SAFETY (OH&S) POLICY

SFO Technologies is committed to conduct its operations providing a safe and healthy workplace in accordance to the following principles:

- *We are committed to provide healthy and safe work environment for all employees, visitors and contractors and those who are impacted by the organization's activities.*
- *We are committed to comply with our Customer requirements, the latest applicable Statutory, Regulatory, Legal and other requirements.*
- *We will proactively eliminate hazards and reduce occupational injury and illness risks, and promote employee health, Industrial Hygiene and well-being.*
- *We will establish and regularly review OH&S objectives and targets to achieve continual improvement.*
- *We will provide all employees, contractors and visitors with relevant information, operational controls and regular training on OHS requirements to enable them to conduct their activities safely.*
- *We will ensure the safe handling, storage, use and disposal of all substances and materials that are classified as hazardous to health and safety.*
- *We will continually improve the OH&S management system with consultation and participation of workers representatives.*

Chairman & Managing Director